

MICHAEL F.Q. SAN NICOLAS

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PEOPLE OF THE UNITED STATES

Congress of the United States
House of Representatives
Washington, DC 20515-990

WASHINGTON, D.C. OFFICE
1632 LONGWORTH HOUSE OFFICE BUILDING
WASHINGTON, D.C. 20515
(202) 225-1188

DISTRICT OFFICE
330 HERNAN CORTEZ AVENUE
SUITE 300
HAGATNA, GUAM 96910
(671) 475-6453

<https://sannicolas.house.gov>

July 30, 2020

The Honorable Lourdes A. Leon Guerrero
I Maga'Hågan Guåhan | Governor of Guam
Ricardo J. Bordallo Governor's Complex
Hagåtña, Guam 96910

Dear Governor Leon Guerrero:

The Guam Congressional Office has been researching diligently for a way to include essential workers in the financial support provided by the federal government during these COVID-19 times.

Our essential workers across the country are the reason we have any foundation at all from which to stand and deliver critical services and support to protect the health and welfare of the community and maintain some semblance of a functioning economy. These workers, aptly covered under the HEROES Act passed two months ago in the House of Representatives, remain unreconciled among the whole of us impacted and yet continue to put their personal health and safety and those of their families on the line for us all.

To that end, it is with great expectations that I wish to eagerly inform you that the Great State of Pennsylvania has informed us that CARES Act funding for state and local governments are eligible to compensate essential workers, and urge you to graciously consider doing so with all possible speed.

For reference, the great State of Pennsylvania and their Governor Tom Wolf have recently implemented a local grants program to eligible businesses and operators to pay essential workers with CARES Act federal funds. Specifically, the details of their program may be found at: <https://dced.pa.gov/programs/covid-19-pa-hazard-pay-grant/>

If not already initiated, I highly recommend a peer consult between your good Office and the Office of the Governor of Pennsylvania specifically to apprise the details and logistics of their essential worker compensation program for the development of a similar Guam program.

While the aforementioned include positions and provisions as determined by the State of Pennsylvania, they should not necessarily reflect essential workers who may avail of a Guam program similarly established.

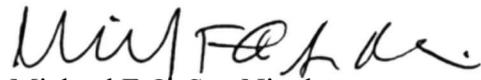
On that note, using the Pennsylvania program as a model, through the duration of a COVID-19 locally declared state of emergency, I would further advise on a back-dated basis additional inclusion (in addition to the PA list) relative to Guam for all employees earning less than \$25 an hour in:

- All businesses open and operating that remained open during the local government ordered shutdown
- All open and operating retail food, water, and medicine establishments
- All establishments involved in the transit, warehousing, wholesaling, or distribution of food and beverage or medically related goods
- All open and operating fuel retail and distribution operations
- All open and operating laundry, mold remediation, and pest management retail and service establishments
- All plumbing, electrical, HVAC, and auto service and maintenance establishments
- All open and operating hotel, visitor lodging, and restaurant establishments
- All open and operating digital, print, and radio news and general radio broadcast operators
- All open and operating childcare and adult dependent care service providers

On behalf of our essential workers please accept my thanks for your consideration of this advisory to utilize federal CARES Act funds for a rightful hazardous compensation for them.

The resiliency of our community today is owed to the sacrifice of our essential workers. The strength of our recovery will be carried on their shoulders and fueled by their morale. It is therefore essential we address the essential.

Much Respect,



Michael F.Q. San Nicolas
Member of Congress
Guam